

ADMISSION TO DOCTORAL STUDIES

Session September 2024

Field of doctoral studies: Sociology

Doctoral supervisor: Prof. Dr. Carmen Buzea

TOPICS FOR THE ADMISSION TO DOCTORAL STUDIES

TOPIC 1: <i>Human Capital Development</i>
Contents / Main aspects to be considered
<ol style="list-style-type: none"> 1. Workforce development 2. Work motivation assessment 3. Work values in cross-cultural context
Recommended bibliography:
<p>Armstrong, M. and Taylor, S. (2014). <i>Armstrong's Handbook of Human Resource Management Practice</i>. Ediția a 13-a. Londra: Kogan Page.</p> <p>Buzea, C. (2010). <i>Motivația. Teorii și practici</i>. Iași: Editura Institutul European.</p> <p>Buzea, C. and Moașa, H. (Eds). (2021). <i>Managementul Resursei Umane. Teorii în practica profesională</i>. Iași: Editura Institutul European.</p> <p>Buzea, C. (2014). Equity theory constructs in a Romanian cultural context. <i>Human Resource Development Quarterly</i>, 25, 421–439. doi:10.1002/hrdq.21184.</p> <p>Storey, J., Ulrich, D. and Wright, P.M. (2019). <i>Strategic Human Resource Management. A Research Overview</i>. Londra: Routledge.</p> <p>Thornton III, G. C. and Rupp, D. E. (2006). <i>Assessment Centers in Human Resource Management. Strategies for Prediction, Diagnosis, and Development</i>. New Jersey: Lawrence Erlbaum Associates.</p> <p>Tarique, I. Briscoe, D. R. and Schuler, R. S. (2022). <i>International Human Resource Management. Policies and Practices for Multinational Enterprises</i>. Ediția a șasea. New York: Routledge.</p> <p>Torrington, D., Hall, L., Taylor, S. și Atkinson, C. (2020). <i>Human Resource Management</i>. Ediția a 11-a. Harlow: Pearson</p>
Prerequisites / Remarks: <i>Good knowledge of sociological research methodology & human resource management processes</i>
<input checked="" type="checkbox"/> Scientific Doctorate (full-time only) <input type="checkbox"/> Professional Doctorate – in the fields of Music and Science of sport and physical education (full-time or part-time)
<input checked="" type="checkbox"/> without tuition fee (state budget funded) <input type="checkbox"/> with tuition fee or with funding from other sources than the state budget

Doctoral supervisor,

Prof. Dr. Carmen Buzea

Signature

Coordinator of the field of doctoral studies,

Prof. Dr. Codrina Csesznek

Signature