



The Research and Development Institute of Transilvania University of Brașov recruits 36 scientific researchers

[The Research and Development Institute of Transilvania University of Brașov](#) (ICDT - UNITBV) includes 30 Research Centres engaged in advanced interdisciplinary research. We are searching for passionate and strongly goal-oriented researchers with high potential for professional development. Vacancies are available in the fields of engineering, social sciences, humanities, arts, medicine, mathematics and sports, all of which are integrated in the specialisms of the [Research Centres](#). Employment contracts will be concluded for 2 years, and can be extended for another year. Details on the competitions and the submission of the application will be available on the university's website, the [Career and vacancies section](#), starting 10th of May 2021.

Employment requirements:

- holding a PhD in the relevant field of the Research Centre at ICDT-UNITBV;
- having completed abroad at least one degree of studies (undergraduate, master, PhD);
- minimum 4-year experience in research (period of doctoral studies included), maximum 8 years after obtaining the PhD degree;
- at least two articles as lead author published in Clarivate Analytics (ISI Web of Science) journals, classified Q1 (first Quartile) or, for the field of Arts and Humanities, at least one volume as lead author published by a renowned international publishing house;
- advanced level of English and Romanian;
- ability for team-work and high motivational energy;
- Romanian, EU / EEA citizenship.

Reward package:

- basic salary according to the national legislation for the position of Scientific Researcher: minimum 3,143 lei gross, maximum 3,916 lei gross, depending on the seniority at work;
- monthly salary increase depending on research performance (to be evaluated annually):
 - ✓ 600 lei gross per month for each article published in ISI WoS (Clarivate Analytics) listed journals with an impact factor higher than 0.5;
 - ✓ 1,000 lei gross per month for the project managers who obtained at least 80% of the maximum score of the competition in national competitions and H2020/Horizon Europe;
- remuneration of the activity in grants and research projects: maximum 35 euro / hour, as per the budget approved by the financier;
- amounts for expenses related to the research activity: 4,000 lei / Relative Influence Score unit, for articles published in ISI WoS (Clarivate Analytics) listed journals with Relative Influence Score > 0.1;
- reimbursement of expenses for participation in international conferences;
- payment of fees for publishing articles in ISI WoS (Clarivate Analytics) listed journals;
- access to research infrastructure within the ICDT;
- perspectives for career development in scientific research.

Details regarding the applications (including required documents) will be published online on 10.05.2021. Deadline for registration: 10.06.2021.

Additional information can be requested by email: prorector-cercetare@unitbv.ro