

Transilvania University of Braşov, Romania

Study program: Human Resources

Faculty:	Sociology and Communication
Study program (Curriculum):	Human Resources
Study period:	3 years (bachelor)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

1st Year

No.	Course title	Code	1 st Semester					2 nd Semester				
			C	S	L	P	Cr	C	S	L	P	Cr
1.	Introduction to Sociology	IntSO1	2	2			6					
2.	Applied Informatics for Social Sciences	Info01	1		1		4					
3.	Academic and Communication Skills	ACC01	1	2			4					
4.	Introduction to Philosophy	IstFil01	2	1			5					
5.	Jobs and careers with the profession of expert in human resource management	Job01	2	1			5					
6.	Logic	Log01	2	1			4					
7.	Human resource planning	PIRu02						2	1			4
8.	Social Demography	DemSO02						2		1		5
9.	Epistemology	Epist02						2	1			4
10.	Social Psychology	PsihSO2						2	2			4
11.	Management of social networks	ManRetSO2						2	1			4
12.	General Sociology	SoGen02						2	1			4
13.	Practical work (field base)	Pr02										3
14.	English	LE01/ LE02	1	1			2	1	1			2
	French	LF01/ LF02										
	German	LG01/ LG02										
	Spanish	LS01/ LS02										
15.	Physical Training	EF01/ EF02		1			2		1			2
Total			11	9	1	0	32	13	8	1	0	32
Total didactic hours per week			21					22				

2nd Year

No.	Course title	Code	3 rd Semester					4 th Semester				
			C	S	L	P	Cr	C	S	L	P	Cr
1.	Sociology of organizations	SoOrg03	2	1			4					
2.	Methods and Techniques in Sociological Research I	MTCSI03	2		2		5					
3.	Introduction in social statistics	Stat03	2	2			4					
4.	Human resource management I	MRUI03	2	2			6					
5.	Methods and Techniques in Sociological Research II	MTCSII04						2	2			4
6.	Human resource management II	MRUII04						2	2			5

7.	Sociological Paradigms	ParadSo4						2	2				4
8.	Organizational communication	ComOrg04						2	2				4
9.	Practical wok (field base)	Pr.04											3
10.	(01) Marketing	Mark03	2	2			5						
	(01) Leadership	Lead03											
	(01) Microeconomics	Micr03											
11.	(02) Counseling and career guidance	ConsCar03	2	2			4						
	(02) Training stages	StTraining03											
	(02) Sociology of Social Change and Globalization	SoSc04											
12.	(03) Psychosociology of small groups	PshGM04						2	2				4
	(03) Entrepreneurship	Antrep04											
	(04) Sociology of work and social-human capital	SoMun04						2	2				4
	(04) Creative techniques and creativity development	TehnCreat04											
13.	English	LE03/ LE04	1	1			2	1	1				2
	French	LF03/ LF04											
	German	LG03/LG04											
	Spanish	LS03/LS04											
14.	Physical Training	EF03/EF04		1				2		1			2
Total			13	11	2	0	32	13	14	0	0	32	
Total didactic hours per week			26					27					

3rd Year

No.	Course title	Code	5 th Semester					6 th Semester					
			C	S	L	P	Cr	C	S	L	P	Cr	
1.	Research Methods in Human Resource Management	MCMR05	2	2			6						
2.	Ergonomics and health promotion	Erg05	2	1			4						
3.	Employment policy	PolF05	2	1			5						
4.	The psychology of work	PsihM05	2	1			5						
5.	Labor legislation	LM05						2	1				4
6.	Multivariate descriptive social statistics	Stat06						1		2			3
7.	Project Management	MP06						2	1				4
8.	Volunteering and social responsibility	Vrs06						2	1				3
9.	Practical work (field base) + thesis	Pr.06											10
10.	(01) Cultural anthropology	AntrCul05	2	2			5						
	(01) Management of non-governmental organizations	MnOng05											
11.	(02) Negotiation techniques	TehNeg05	2	2			5						
	(02) Professional deontology	DeonProf05											
12.	(03) Public relations	RelPub06											
	(03) Methods of professional testing and evaluation	MetEval06						2	2				3
13.	(04) Sociology of business and economic activity	SoBuss06											
	(04) Organizational development	DezOrg06						2	2				3
Total			12	9	0	0	30	11	7	2	0	30	
Total didactic hours per week			21					20					