

# Transilvania University of Braşov, Romania

## Study program: Work and Organizational Psychology and Human Resources

Faculty: Psychology and Education Sciences  
 Study period: 2 years (master)  
 Academic year structure: 2 semesters (14 weeks per semester)  
 Examination sessions (two): winter session (January/February)  
 summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

No. crt.	Course	Code	1 <sup>st</sup> Semester					2 <sup>nd</sup> Semester				
			C	S	L	P	Cred	C	S	L	P	Cred
01	Complements of Work Psychology and Ergonomics	CPME	2	1	-	-	7					
02	Advanced Theories in Communication Psychology	TAPC	1	1	-	-	4					
03	Methods of Qualitative Research	MCCT	1	-	2	-	7					
04	Advanced Theories in Personality Psychology	TAPP	2	1	-	-	6					
05	Ethics and Academic Integrity	EIA	1	-	-	-	2					
06	Methods of Quantitative Research	MCC						2	1	-	-	7
07	Psychological Evaluation	EP						2	1	-	-	7
08	Complements of Organizational Psychology	CPO						2	1	-	-	6
09	Adult Training	FA						2	1	-	-	7
10	Labor Legislation	LM	1	1	-	-	4					
	Positive Psychology in Organizations	PP										
11	Traffic Psychology	PTR						1	1	-	-	3
	Managing Emotions at Work	GE										

### 2<sup>nd</sup> Year

No. crt.	Course	Code	3 <sup>rd</sup> Semester					4 <sup>th</sup> Semester				
			C	S	L	P	Cred	C	S	L	P	Cred
01	Vocational Counseling and Career Management	CVMC	2	1	-	-	6					
02	Human Resources Management in Organizations	GRUO	1	2	-	-	6					
03	Complementary Statistical Methods	MSC	2	1	-	-	8					
04	Organizational Communication	CO	1	2	-	-	6					
05	Applied Research in the Field of Specialization; Practice in Individual Psychological Evaluation, in Organizations and in Transport (Specialized Practice)	CAPS	-	-	-	2	4					

06	Interventions in Organizations	IO						1	1	1	-	7
07	Personal and Professional Development Training	DPP						-	-	-	2	4
08	Professional Recruitment and Selection	RSP						1	1	-	-	4
09	Applied Research in the Field of Specialization; Specialized Practice in Vocational Counseling and Human Resources Management (Specialized Practice)	CAPS						-	-	-	2	4
10	Practical Placement	PS						-	-	-	2	5
11	Practice for the Elaboration of the Dissertation Paper	PD						-	-	-	3	6